



## **Modern Slavery Statement**

*Last reviewed: July 2025*

### **MODERN SLAVERY**

- 1 . We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains.
  
2. Our anti-slavery policy reflects our aim to act transparently, respectfully and with integrity in all our business relationships. We implement and enforce effective systems and controls to mitigate this risk.
  
3. We have reviewed our purchases to understand the nature of our suppliers. These include freelancers, consultants and companies providing a wide range of goods and services to help us deliver our aims and objectives.
  
4. We have in place systems to mitigate the risk of slavery and human trafficking occurring in our supply chains, allowing us to assess, identify, address and monitor risk areas. We assess the risk of slavery or human trafficking occurring in our supply chains and apply enhanced checks where higher-risk areas are identified.
  
5. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide updates to our staff via our intranet and internal newsletters/briefings and by providing both written and oral reminders of good practice.